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MAGID - 18  
20 August 1975

MEMORANDUM FOR: Deputy Director for Intelligence  
SUBJECT : MAGID Comments on the Draft DDI Attitudinal Survey

1. MAGID has reviewed and discussed the DDI Attitudinal Survey draft and recommends distribution of the entire survey to all DDI employees as soon as possible. We feel that this is an opportune time, particularly in light of the current Congressional investigations, to elicit a candid appraisal of the Intelligence Directorate and the Agency.
2. MAGID recommends that you urge the Office Directors to actively support the survey in order to insure the highest degree of response possible within each office.
3. MAGID feels that certain terms and questions in the survey need clarification. In addition, because the survey is quite lengthy, an attempt should be made to delete repetitive questions. Specifically:
  - Define what is meant by the terms component and supervisor. These terms, used throughout the survey, are confusing.
  - Delete question 8. A similar response is elicited in question 27.
  - Clarify or Delete question 16. In its present form the question is vague and confusing.
  - Delete question 44. The question is confusing.
  - Delete question 88. Questions 90 and 91 cover the issue sufficiently.
  - Delete question 118. MAGID understands that the length of TDY orientation trips is quite flexible.
  - Delete question 126. A similar response is elicited in question 127.
  - Rewrite question 133. As stated this question doesn't seem to be focused sharply enough, we suggest the following:

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"To what extent do you feel your supervisor sacrifices objectivity to other considerations in written reports?"

- Add to the general topic Training; (Questions 55-61)
- ? "Do you think the Agency's supervisory/management training is adequate for preparing employees for managerial positions?"
- On the general topic of the Production and Review Process; (Questions 124-133)

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The scope of these questions is limited to production components only. MAGID feels questions can and should be developed to include support/service offices in the Directorate involved in the edit and review process of written reports or memoranda.

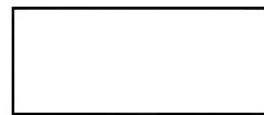
4. In the mutual interest of better communications we should strive to distribute results of the survey to all DDI employees as soon as practical after the results of the survey are known.

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MEMORANDUM FOR: [REDACTED]

*file MAGID*

- [REDACTED]
1. I am not sure you got a copy of the attached comments of MAGID on our draft paper on long-term trends which will be discussed at the Conference on 12-13 September. (A copy of the final paper is also attached.)
  2. I have sent Ed and Paul a copy of the MAGID comments for info.



Chief, DDI Management Staff

Date 27 August 1975

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